

**EEO PUBLIC FILE REPORT**

FOR

WTUZ

Uhrichsville, Ohio

This EEO Public File Report  
Covers the One-Year Period  
Ending on  
May 21, 2016.

# EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WTUZ's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 21, 2016, the station filled the following full-time vacancies: **Account Executive**.

The station interviewed a total of 3 people for all full-time vacancies during the period covered in this report.

The **FULL-TIME VACANCY EEO INFORMATION** report which follows shows the following information for each full-time vacancy:

The recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each;

The recruitment source(s) used to fill each vacancy, identified by name, address, contact person, and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

The **BP-02** form which follows contain a brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

The WTUZ website may be viewed at <http://www.wtuz.com> .

FULL-TIME VACANCY EEO INFORMATION  
[Fill out for each full-time vacancy]

Job Title of Vacancy: Account Executive (Page 1 of 2)

Recruitment Source That Referred the Hiree: WTUZ Radio Inc., Times Reporter / Canton Repository -online job

Date Vacancy Opened: March 1, 2016

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Filled: April 4, 2016

Recruitment Sources Used to Fill the Vacancy

| Name of Recruitment Source                       | Address  | Contact Person         | Telephone Number                      | Total Number of Interviewees Referred by the Source for the Vacancy | Did the Source Request Notification? |
|--|--|------------------------|---------------------------------------|---|--------------------------------------|
| WTUZ Radio Inc.                                  | 2424 E High Avenue<br>New Philadelphia OH 44663  | Jarrod Slabaugh        | 330-339-2222                          | 1   | Yes                                  |
| Ohio Association of Broadcasters                 | www.oab.org                                      | Online Submission Form | www.oab.org                           | 0   | Yes                                  |
| Office of Career Development<br>Walsh University | 2020 East Maple Street<br>North Canton, OH 44720 | Shaanette Fowler       | sfowler@walsh.edu                     | 0   | Yes                                  |
| Ohio Center for Broadcasting                     | 9885 Rockside Rd #160<br>Valley View, OH 44125   | J Hardy                | 216-242-4342<br>jhardy@beonair.com    | 0   | Yes                                  |
| Mt Vernon Nazarene University                    | 800 Martinsburg Road<br>Mt Vernon, OH 43050      | Joe Rinehart           | 740-392-6868<br>joe.rinehart@mvnu.edu | 0   | Yes                                  |
| Ohio Job and Family Services                     | 389 16th St SW<br>New Philadelphia, OH 44663     |                        | 1-800-339-7791                        | 0   | Yes                                  |
| Kent State University Tuscarawas                 | 330 University Drive NE                          | Sally Fadorsen         | sfadorse@kent.edu                     | 0   | Yes                                  |

**FULL-TIME VACANCY EEO INFORMATION**  
 [Fill out for each full-time vacancy]

Job Title of Vacancy: Account Executive (Page 2 of 2)

Recruitment Source That Referred the Hiree: WTUZ Radio Inc., Times Reporter / The Repository -online job

Date Vacancy Opened: March 1, 2016

Total Number of Persons Interviewed for the Vacancy: 3

Date Vacancy Filled: April 4, 2016

**Recruitment Sources Used to Fill the Vacancy**

| Name of Recruitment Source                     | Address   | Contact Person          | Telephone Number                      | Total Number of Interviewees Referred by the Source for the Vacancy | Did the Source Request Notification? |
|--|---|-------------------------|---------------------------------------|---|--------------------------------------|
| MERC - Minority Employment Readiness Committee | 140 Regent Street<br>Dover, OH 44622            | Rev. Christopher Lowery | 330-343-1999<br>c.lowery.frontier.com | 0   | Yes                                  |
| All Access Music Group                         | www.allaccess.com                               |                         |                                       | 0   | No                                   |
| The Times Reporter / The Repository            | 629 Wabash Ave SW<br>New Philadelphia, OH 44663 | Jewelann Roush          | 330-580-8433                          | 2   | No                                   |
|  |   |                         |                                       |   |                                      |
|  |   |                         |                                       |   |                                      |
|  |   |                         |                                       |   |                                      |
|  |   |                         |                                       |   |                                      |

## MENU OPTION ACTIVITIES

Station **WTUZ** has engaged in the following outreach activities during the year covered by this report:

| Activity Classification | Type of Activity         | Brief Description   |
|-------------------------|--------------------------|---|
| [*] 5                   | Internship Program       | Summer Intern (Communications)<br>June 1- June 27, 2014         |
| 5                       | Internship Program       | Summer Intern (Communications)<br>June 1-Aug 24, 2014           |
| 4                       | Career & Internship Fair | Buckeye Career Center<br>New Philadelphia, OH<br>April 17, 2015 |
| 4                       | Career & Internship Fair | Buckeye Career Center<br>New Philadelphia, OH<br>April 15, 2016 |
| 16                      | Summer Community Event   | Community Block Party<br>Strasburg, OH June 17, 2015            |
| 16                      | Summer Community Event   | Community Block Party<br>Newcomerstown, OH July 15, 2015        |
| 16                      | Summer Community Event   | Community Block Party<br>Uhrichsville, OH August 12, 2015       |

\* For "Activity Classification" use numbers "1" through "16" in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of websites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;

Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.