

EEO PUBLIC FILE REPORT

FOR

WTUZ Radio Inc.

Uhrichsville, Ohio

This EEO Public File Report
Covers the One-Year Period
Ending on
May 31, 2024

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WTUZ's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2024, the station filled 0 full-time vacancies.

The **Menu Options Activities** below contains a description of each available activity undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

The WTUZ website may be viewed at <http://www.wtuz.com>

Menu Option Activities

For Activity Clarification use numbers “1” through “16” in accordance with the following:

- (1) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions;
- (2) Hosting of at least one job fair;
- (3) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities;
- (4) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities;
- (5) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- (6) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (*i.e.*, that are not primarily directed to providing notification of specific job vacancies);
- (7) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
- (8) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
- (9) Establishment of a mentoring program for station personnel;
- (10) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
- (11) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting;
- (12) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities;
- (13) Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
- (14) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
- (15) Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
- (16) Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Station WTUZ Radio Inc. has engaged in the following outreach activities during the year covered by this report.

Activities Performed

July 2023 - May 2024

Activity Classification 5

Paid internship with studies in business admin / News communications

October 2023

Activity Classification 4

2 employees attended and participated in a 2 day conference broadcast group with discussions in regard to training, sales, employee retention, hiring

October 2023

Activity Classification 4

Annual County Fair. WTUZ has a manned fair booth all week long to interact with the listeners as well as provide information on broadcasting/careers/community involvement.

November 2023

Activity Classification 4

Participated and attended a full day multi-state small market roundtable with discussions in regard to training, recruitment, retention, preventing discrimination.

December 2023

Activity Classification 11

Christmas in the Park event live broadcast (Free broadcast for the community). As a business we had a booth setup that explained and shared information about broadcast communications and our participation in the community. Also, broadcasted the free event to encourage the community to participate and enjoy the Christmas Spirit as a community.

April 2024

Activity Classification 4

Hosted a local High School Media/Communications class visit to see and ask questions in regard to a live broadcast operations and business activities of a commercial broadcasting facility. Including career opportunities and community involvement.