

EEO PUBLIC FILE REPORT

FOR

WTUZ Radio Inc.

WTUZ 99.9 / WJER 1450AM 100.9FM

2424 East High Ave, New Philadelphia, OH 44663

**EEO Public File Report
Covers the One-Year Period
Ending on
May 31, 2026**

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WTUZ's/ WJER'S public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on May 31, 2026, the stations filled 0 full-time vacancies.

The **Menu Options Activities** below contains a description of each available activity undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

The WTUZ and WJER websites may be viewed at www.wtuz.com www.wjer.com

Menu Option Activities

For Activity Clarification use numbers “1” through “16” in accordance with the following:

- (1) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions;
- (2) Hosting of at least one job fair;
- (3) Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities;
- (4) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities;
- (5) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- (6) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (*i.e.*, that are not primarily directed to providing notification of specific job vacancies);
- (7) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
- (8) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
- (9) Establishment of a mentoring program for station personnel;
- (10) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
- (11) Sponsorship of at least two events in the community designed to inform and educate members of the public as to employment opportunities in broadcasting;
- (12) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities;
- (13) Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
- (14) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
- (15) Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
- (16) Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

WTUZ Radio Inc. has engaged in the following outreach activities during the year covered by this report.

Activities Performed

September 2025

Activity Classification 11

Annual County Fair. WTUZ has a manned fair booth all week long to interact with the listeners as well as provide information on broadcasting/careers/community involvement.

Annual County Fair. WJER has a manned fair booth all week long to interact with the listeners as well as provide information on broadcasting/careers/community involvement.

October 2025

Activity Classification 14

2 Management employees, Vice President and General Manager participated in FCC Employment Law Webinar, 1 credit per employee. The webinar discussed a number of topics, including DEI programs and related issues, religion at work, the Pregnant Workers Fairness Act, and pay transparency laws.

November 2025

Activity Classification 4

2 Management employees, Vice President and General Manager Participated and attended a full day small market roundtable with discussions regarding training, recruitment, retention, Sales, technology.

December 2025

Activity Classification 11

WTUZ/WJER Christmas in the Park event live broadcast (Free broadcast for the community). As a business we had a booth setup that explained and shared information about broadcast communications and our participation in the community. Also, broadcasted the free event to encourage the community to participate and enjoy the Christmas Spirit as a community.

February 2026

Activity Classification 4

Sales Manager participated in leading a class about leadership in broadcasting at Dover High School for the TLC (Teen Leadership Corps) Program led by Teacher Mr. Sondag. Sales Manager spoke to students about what leadership in broadcasting means and discussed the 6 key skills every leader should have. TLC is a nonprofit organization that aims to inspire students to become leaders.

March 2026

Activity Classification 4

WJER Morning Show Co-Host gave a presentation at the Leaders of Tomorrow Summit at Kent State University at Tuscarawas. Co-Host spoke about the importance of broadcasters to report with accuracy on the air and digitally. The Co-Host led a discussion on fact-checking and gave real world examples. She spoke about opportunities in broadcasting locally and spoke about her experiences as a female in broadcasting.

Activity Classification 4

WJER morning Show Co-Host volunteered at Buckeye Career Center's Career Carnival. She worked with the students to write and record their own commercials and talked to them about opportunities in local media. 8th grade is the first contact BCC makes with students considering moving into their vocational program in grade 10, including a media curriculum. The Co-Host explains her career path in local media and encourages interested students to start by attending station events and volunteering.